



## Volunteer Waiver

I, the undersigned, acknowledge that my participation volunteering with Pulse is strictly voluntary and that such participation does not in any manner imply that I am an employee of Pulse or acting in the course and scope of employment or official company business. I understand that I will not be compensated for my time nor will I be eligible for worker's compensation coverage, any employee benefits, or unemployment benefits in connection with my work for Pulse.

I, the undersigned, hereby assume full responsibility for all risk of injury or loss which may result from my participation in this program and hereby agree to hold harmless, release, waive, forever discharge and covenant not to sue or bring claim against Pulse, their officers, agents and/or employees from any and all claims and demands whatsoever which the undersigned or any third person, and the representatives thereof have or may have against the said company, officers, agents or employees, by reason of any accident, illness, injury or death, or damage to or loss or destruction of any property arising or resulting directly or indirectly from my participation in the program and occurring during said participation, or any time subsequent there to, whether or not such loss, injury or death is caused or alleged to be caused in whole or in part by the negligent acts or omissions of Pulse, their officers, agents or employees. The terms of this release shall serve as a release and assumption of risks for my heirs, executors, administrators and for all of my family members.

The Undersigned acknowledges that he/she has read the foregoing two paragraphs and is fully aware of the legal consequences of signing the within instrument.

On behalf of myself, my heirs, and my representatives, I agree to release, indemnify, and hold harmless the Pulse and all of their past and present officers, directors, employees, agents, and assigns from any and all liability, damage, or claims of any nature that arise out of or are related to my volunteer service to the extent such liability, damage and claims may be released under the law.

I understand that I may be required to complete a Background Investigation Disclosure and Authorization Notice and a Criminal History Disclosure Form. I understand that my volunteer service may be contingent on any results of such checks being satisfactory to the Pulse or venues where the Pulse volunteers at.

By agreeing to this document, I attest that I am 16 years of age or older.

**Print Name**

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**Signature of Participant or Legal Guardian**

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**Date** \_\_\_\_\_